

STATE OF ALABAMA)
)
 FRANKLIN COUNTY) **FRANKLIN COUNTY COMMISSION**
) **REGULAR MEETING**
) **OCTOBER 17, 2022 8:30 AM**

PRESENT: Honorable Barry Moore, presiding as Judge of Probate and Chairman, and Messrs., Chris Wallace, Joseph Baldwin, and David Hester as Members.
Absent: Commissioner Jason Miller.

ALSO PRESENT: Mark Latham of the Franklin County Sheriff’s Office, EMA Director Mary Hallman-Glass, Revenue Commissioner Stratt Byars, County Engineer Jason Baggett, County Administrator Leah Mansell, County Attorney Roger Bedford Terry Bolton, Scott Mugno, John Pilati of the *Franklin Free Press* and Maria Camp of the *Franklin County Times*.

CALL TO ORDER

Chairman Barry Moore called the meeting to order.

INVOCATION

The meeting was opened in prayer by Member David Hester.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Member Joseph Baldwin.

ROLL CALL

Chairman Barry Moore stated that all Members are present except Commissioner Jason Miller who is out of town and Commissioner Chris Wallace who came in during the meeting.

PUBLIC COMMENTS

Chairman Moore stated that this morning at 10:30 at TVA Little Bear Creek Dam Reservation there will be a pier unveiling for those interested in attending.

Chairman Moore reminded everyone that the election is coming up on November 8 and encouraged everyone to vote and vote yes on Amendments 1, 2 and 7.

Chairman Moore responded to requests made by Mr. Scott Mugno at the October 11, 2022, Work Session:

Request #1: Publish the agendas for Work Sessions and Business Meetings on website and Facebook page.

The agendas for the Work Sessions and Business Meetings are currently published on the Facebook page on the Friday afternoon before the work session/meeting the following Monday. In the future, agendas will be posted on the website as well.

There should be no last-minute changes to the agenda at the time of the Regular Meeting.

County Commissions are authorized to add items to the agenda during the public comment section of the Regular Business Meeting.

Request #2: Publish draft meeting minutes no later than the close of business on the second day after the Business Meeting.

Draft meeting minutes (not including documentation) may be published 7 days following the regular Business Meeting, unless there are unforeseen circumstances which prohibits the draft from being completed.

Publish the final approved meeting minutes of the previous Business Meeting no later than the close of business on the second day after the Business Meeting.

Final approved meeting minutes of the previous Business Meeting shall be published as soon as possible after all documents are returned and signed.

We will work with our website designer on making accessibility to our minutes easier on our website.

Request #3: Permanently change the times for both Work Sessions and Business Meetings to 6:00 PM.

This request will be addressed in item number 9 as a change in meeting times requires a vote of the Commission.

Request #4: Implement 5-year strategic plan.

The Commission will research implementing a strategic plan.

Chairman Moore apologized for not thanking Administrator Leah Mansell at the September 30, 2022, Special Called Meeting for her work on the budget.

APPROVAL OF AGENDA

It is on motion of Mr. David Hester, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve the overall agenda as presented.

APPROVAL OF MINUTES

It is on motion of Mr. Joseph Baldwin, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve the September 19, 2022 Regular Meeting Minutes as presented.

It is on motion of Mr. David Hester, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve the September 30, 2022 Special Called Meeting Minutes as presented.

NEW BUSINESS

CORONER

TAKE BIDS ON 2007 NISSAN TITAN

It is on motion of Mr. Joseph Baldwin, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve to take bids until 2:00 PM on November 14, 2022, on a 2007 Nissan Titan that was previously declared surplus property.

COURTHOUSE

DECLARE 2008 DODGE DURANGO SURPLUS AND TAKE BIDS

It is on motion of Mr. David Hester, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to declare a 2008 Dodge Durango surplus property and take bids until 2:00 PM on November 14, 2022.

EMA

RC&D GRANT: VFD INFRARED MONITOR GRANT

EMA Director Mary Hallman-Glass stated that 14 infrared monitors are on order for the Volunteer Fire Departments and Russellville Fire Department that will assist in finding hotspots in fires to help decrease water damage. The Commission previously gave Mary the authority to apply for the grant through RC&D that will be 100% match; therefore, no action will need to be taken.

CDBG COVID GRANT AMENDMENT RESOLUTION

It is on motion of Mr. Chris Wallace, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to authorize the Chairman to sign a CDBG COVID Grant Amendment Resolution moving monies to supplies.

Resolution as follows:

**RESOLUTION
AUTHORIZING AND APPROVING A LOCAL AMENDMENT
FOR CDBG-CV GRANT #CV-NC-20-024**

WHEREAS, the Franklin County Commission received Community Development Block Grant-CV funds to prevent, prepare for, and respond to the COVID-19 pandemic and other infectious diseases,

AND WHEREAS, certain line items in the currently approved budget are underspent and thus require reallocation,

AND WHEREAS, reallocating the funds would allow for the purchase of necessary project equipment and supplies, activities previously approved by ADECA,

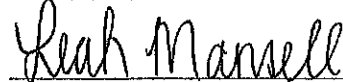
AND WHEREAS, the reallocation of CDBG-CV grants funds does not exceed ten percent of the total CDBG-CV grant amount,

NOW THEREFORE BE IT RESOLVED:

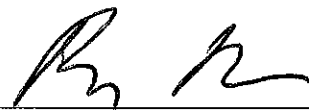
1. Per Alabama CDBG Intergovernmental Policy Letter Number 2 (Revision 6), the Franklin County Commission recognizes a local amendment is necessary to authorize reallocating \$41,000 from the "Health Services" line item to the "Equipment" line item budgeted for CDBG Project #CV-NC-20-024, and
2. The Chairman is duly authorized to sign all documents necessary for this local amendment.

Adopted this the 17th day of October 2022.

ATTEST:



Leah Mansell
County Administrator



Barry Moore, Chairman

County Seal:

HIGHWAY DEPARTMENT

2023 ANNUAL MATERIAL BIDS

It is on motion of Mr. Joseph Baldwin, second by Mr. Chris Wallace, unanimously ordered, adjudged and decreed by the Board to approve to advertise for the 2023 Annual Material Bids beginning October 26 with bids opening November 16. A recommendation for award will be made at the December business meeting.

2014 299D SKID STEER REPAIRS

It is on motion of Mr. Joseph Baldwin, second by Mr. Chris Wallace, unanimously ordered, adjudged and decreed by the Board to approve the repairs on the 2014 299D Skid Steer at \$15,391.50 per a letter from County Engineer Jason Baggett.

Letter as follows:

COUNTY ENGINEER
Jason Baggett



TELEPHONE - (256) 332-8434
EMAIL - jasonb@franklincountyal.org

Franklin County Highway Department
P.O. BOX 717
RUSSELLVILLE, ALABAMA 35653

October 5, 2022

Honorable Barry Moore
Chairman
Franklin County Commission
P.O. Box 1028
Russellville, AL 35653

RE: 299D CAT Skid Steer Repairs

Dear Judge Moore:

Below is a list of repairs and estimated cost on the 2014 299D s/n GTC01583 CAT Skid Steer.

- 1) Cooling system repairs – parts \$300, labor \$420
- 2) Blower motor repair – parts \$1000, labor \$840
- 3) Sprocket segments – parts \$1040, labor \$280
- 4) 1000 hr service – \$ 1311.50 parts and labor
- 5) Torsion Axles – parts \$6000, labor \$4200

Total = \$15,391.50

This machine is owned by the county and has not had any significant maintenance/repairs to date. I recommend the repairs be completed to prevent more extensive maintenance in the future.

Sincerely,

A handwritten signature in black ink that reads "Jason Baggett".

Jason Baggett, PE
County Engineer

Cc: File

2017 299D SKID STEER

It is on motion of Mr. Chris Wallace, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve to purchase the 2017 299D Skid Steer when the lease term ends in November 2022 for \$36,225.00.

REAPPRAISAL

BUDGET AMENDMENT

It is on motion of Mr. David Hester, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve the budget amendment for the reappraisal budget to include the remainder of the flyover cost of \$80,429.34.

Budget amendment as follows:

SHERIFF AND JAIL

CONTRACT LABOR AGREEMENT FOR COURTHOUSE SECURITY

It is on motion of Mr. Chris Wallace, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve a contract labor agreement for courthouse security with Charles Michael for September 23, 2022 through September 23, 2023.

Agreement as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

September 23, 2022

Re: Charles Michael

I, Shannon Oliver, Sheriff of Franklin County, and the Franklin County Commission have entered into a contract with Charles Michael. Effective September 23, 2022 – September 23, 2023. Charles' job classification shall be Courthouse Security on a as needed.

Biweekly pay shall be \$14.00 per hour. Charles' pay starts September 23, 2022, by the Franklin County Commission. There will be no benefits paid.

A handwritten signature in blue ink, appearing to read "S. Oliver".

Shannon Oliver, Sheriff

A handwritten signature in black ink, appearing to read "Charles Michael".

Charles Michael

HIRE CORRECTIONS OFFICER/DISPATCHER

It is on motion of Mr. Joseph Baldwin, second by Mr. Chris Wallace, unanimously ordered, adjudged and decreed by the Board to approve to hire Andrea Jenkins as a permanent Corrections Officer/Dispatcher, effective October 16, 2022.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

October 3, 2022

Barry Moore, Chairman
Franklin County Commission
Po Box 1028
Russellville, AL 35653

Gentlemen,

After reviewing applications and conducting interviews, I am hiring Andrea Jenkins permanent full time as Corrections Officer /Dispatcher. Effective October 16, 2022.

Sincerely,

A handwritten signature in blue ink, appearing to be "S.O.", written over the printed name "Shannon Oliver".

Shannon Oliver
Sheriff

HIRE CORRECTIONS OFFICER/DISPATCHER

It is on motion of Mr. Joseph Baldwin, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve to hire David Lang as a permanent Corrections Officer/Dispatcher, effective October 16, 2022.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

October 3, 2022

Barry Moore, Chairman
Franklin County Commission
Po Box 1028
Russellville, AL 35653

Gentlemen,

After reviewing applications and conducting interviews, I am hiring David Lang permanent full time as Corrections Officer /Dispatcher. Effective October 16, 2022.

Sincerely,

A handwritten signature in blue ink, appearing to read "Shannon Oliver".

Shannon Oliver
Sheriff

HIRE CORRECTIONS OFFICER/DISPATCHER

It is on motion of Mr. Chris Wallace, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve to hire Michael Harris as a permanent Corrections Officer/Dispatcher, effective October 16, 2022.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

October 3, 2022

Barry Moore, Chairman
Franklin County Commission
Po Box 1028
Russellville, AL 35653

Gentlemen,

After reviewing applications and conducting interviews, I am hiring Michael Harris permanent full time as Corrections Officer /Dispatcher. Effective October 16, 2022.

Sincerely,

A handwritten signature in blue ink, appearing to read "Shannon Oliver".

Shannon Oliver
Sheriff

HIRE CORRECTIONS OFFICER/DISPATCHER

It is on motion of Mr. Joseph Baldwin, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve to hire Anthony "Chance" Hurt as a permanent Corrections Officer/Dispatcher, effective October 16, 2022.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

October 3, 2022

Barry Moore, Chairman
Franklin County Commission
Po Box 1028
Russellville, AL 35653

Gentlemen,

After reviewing applications and conducting interviews, I am hiring Anthony Chance Hurts permanent full time as Corrections Officer /Dispatcher. Effective October 16, 2022.

Sincerely,

A handwritten signature in blue ink, appearing to read "S.O.", written over the printed name "Shannon Oliver".

Shannon Oliver
Sheriff

HIRE CORRECTIONS OFFICER/DISPATCHER

It is on motion of Mr. Chris Wallace, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve to hire Amye Clay as a permanent Corrections Officer/Dispatcher, effective October 17, 2022.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811
JAIL 256-332-8425
FAX 256-332-8816

October 13, 2022

Barry Moore, Chairman
Franklin County Commission
Po Box 1028
Russellville, AL 35653

Gentlemen,

After reviewing applications and conducting interviews, I am hiring Amye Clay permanent full time as Corrections Officer /Dispatcher. Effective October 17, 2022.

Sincerely,

Shannon Oliver
Sheriff

ADVERTISE FOR PERMANENT SHERIFF'S OFFICE CLERK

It is on motion of Mr. David Hester, second by Mr. Chris Wallace, unanimously ordered, adjudged and decreed by the Board to approve to advertise for the permanent Sheriff's Office Clerk position.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

October 3, 2022

Barry Moore, Chairman
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Gentlemen,

I am requesting that you advertise for a full time Office Clerk position as soon as possible.

Sincerely,

A handwritten signature in blue ink, appearing to read "Shannon Oliver".

Shannon Oliver
Sheriff

CATASTROPHIC SICK LEAVE FOR EMPLOYEE

It is on motion of Mr. Joseph Baldwin, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve Catastrophic Sick Leave for Theresa Qualls.

Letter as follows:



SHANNON OLIVER
SHERIFF

FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

October 3, 2022

Barry Moore, Chairman
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Gentlemen,

I am requesting Catastrophic Medical Leave for Theresa Qualls. Theresa is taking chemotherapy treatments weekly. She is still working as much as possible. I am asking for Catastrophic Medical Leave because she has used her sick leave time, being in the hospital, going to the doctor and she had complications from her surgery.

Sincerely,

A handwritten signature in black ink, appearing to be "S.O.", written over the word "Sincerely".

Shannon Oliver
Sheriff

CATASTROPHIC SICK LEAVE FOR EMPLOYEE

It is on motion of Mr. Chris Wallace, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve Catastrophic Sick Leave for Steve Bullion.

Letter as follows:



FRANKLIN COUNTY SHERIFF'S OFFICE

748 WALNUT GATE ROAD
RUSSELLVILLE, ALABAMA 35654

OFFICE 256-332-8811

JAIL 256-332-8425

FAX 256-332-8816

SHANNON OLIVER
SHERIFF

October 3, 2022

Barry Moore, Chairman
Franklin County Commission
PO Box 1028
Russellville, AL 35653

Gentlemen,

I am requesting Catastrophic Medical Leave for Steve Bullion. Steve is taking Dialysis 2 or 3 times a week. He is still working as much as possible. I am asking for Catastrophic Medical Leave because Steve has no sick leave time. Steve has been in the hospital and going to the doctor trying to learn to do his dialysis at home.

Sincerely,

A handwritten signature in black ink, appearing to read "Shannon Oliver".

Shannon Oliver
Sheriff

BUDGET AMENDMENTS

It is on motion of Mr. David Hester, second by Mr. Chris Wallace, unanimously ordered, adjudged and decreed by the Board to approve an additional \$1.00 increase to Sheriff's Office and Jail employees. The Commission feels that this additional raise will help in the recruiting and retention of quality employees at the Sheriff's Office and Jail which will help to offset potential liability issues. Hopefully this increase will help reduce turnover in these departments. This additional increase was not included in the original budget due to guidance from the State of Alabama Examiners of Public Accounts. According to the Omnibus Pay Act, a non-standard raise cannot be given so the Commission approved at \$1.00 across the board raise at its September 30 meeting and is now approving budget amendments to include the additional \$1.00 for Sheriff's Office and Jail employees.

Amendments as follows:

Budget Revision Request Franklin County

Budget Year FY2022-2023

Department Sheriff and Jail

Contact Name Leah Mansell

Title/Position Administrator

Line Item Number	Line Item Description	Approved Amount	Requested Amount	Revised Amount
001-44951-0000	SRO Reimb-FC Schools-Cantrell	53,307.92	+2,240.25	55,548.17
001-52100-1130	Other Salaries and Wages	917,991.08	+45,792.00	963,783.08
001-52100-113A	School Resource Officer Wells	38,355.20	+1,920.00	40,275.20
001-52100-1210	Retirement	100,852.36	+3,806.59	104,658.95
001-52100-1240	Social Security	93,413.13	+3,649.97	97,063.10
001-52105-1130	Other Salaries and Wages	58,985.60	+1,920.00	60,905.60
001-52105-1210	Retirement	3,159.20	+173.38	3,332.58
001-52105-1240	Social Security	4,512.40	+146.88	4,659.28
001-52200-1130	Other Salaries and Wages	996,851.40	+57,471.12	1,054,322.52
001-52200-1210	Retirement	87,337.68	+5,647.85	92,985.53
001-52200-1240	Social Security	81,614.13	+4,396.54	86,010.67

Please list below the total amount that the entire budget was approved for (not the sum of the "approved amount" column for the line items listed above). The +/- amendments' below is the sum of the "requested amendments" column above. Do not add any other columns. The 'revised budget' below is the sum of the total budget amount below the +/- the sum of the amendments.

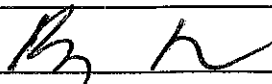
The purpose of the section below is to reflect how this revision request will change the entire budget.

Total Budget	+/- Amendments	Revised Budget

Reason(s)

\$1 raise to Sheriff and Jail Employees, effective November 4, 2022 Payroll

Signature



Date

10-17-22

Date Approved by County Commission

10-17-22

**AMEND CONTRACT WITH FRANKLIN COUNTY BOARD OF EDUCATION
FOR SCHOOL RESOURCE OFFICER**

It is on motion of Mr. Chris Wallace, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve to amend the contract with the Franklin County Board of Education for a school resource officer due to the additional \$1.00 raise to Sheriff's Office and Jail employees.

Amended contract as follows:

MEMORANDUM OF AGREEMENT
October 1, 2022 - September 30, 2023

A School Resource Officer Program will be established with the Franklin County Schools, the Franklin County Commission and the Franklin County Sheriff's Department.

The Franklin County Sheriff's Department shall provide one School Resource Officer for the Franklin County School System.

The Franklin County School System, the Franklin County Commission and the Franklin County Sheriff's Department will be responsible for the salary and benefits of \$55,548.17 per agreement to be divided as follows:

Franklin County Schools - \$55,548.17

1 payment of \$4,180.65 – 11 payments of \$4,669.78

Franklin County Sheriff's Department – Gun, Ammunition, Taser, Car, Fuel, and Required Training

The School Resource Officer will divide time equally among the schools in Franklin County, or per request of the Superintendent of Education as specially assigned.

The School Resource Officer may not be called away from the school setting to address other law enforcement issues.

The School Resource Officer must complete SRO Training, NASRO approved. The School Resource Officer must have completed Active Shooter Training. The School Resource Officer shall not act as a disciplinarian.

The School Resource Officer shall become familiar with all Board of Education Policies and the Code of Student Conduct.

The School Resource Officer shall act as and be considered a school official for searches and seizures based on reasonable suspicion authorized by *New Jersey vs T.L.O.*

The School Resource Officer shall take law enforcement action as required.

The use of confidential school records by the SRO shall be done as allowed under the Family Educational Rights and Privacy Act.

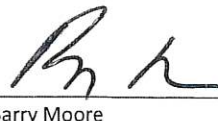
The Franklin County School System, The Franklin County Commission and the Franklin County Sheriff's Department agree to cooperate in good faith in fulfilling the terms of this agreement. Unforeseen difficulties will be resolved by negotiation between the Superintendent of Education and the Franklin County Sheriff.



Greg Hamilton
Superintendent of Education



Shannon Oliver
Franklin County Sheriff



Barry Moore
Probate Judge

E911 CONTRACT AMENDMENT

It is on motion of Mr. David Hester, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve to amend the contract with Franklin County E911 due to the additional \$1.00 raise to Sheriff's Office and Jail employees.

Amended contract as follows:

STATE OF ALABAMA

FRANKLIN COUNTY

CONTRACT

This Agreement, made this the 17th day of October, 2022,
between Franklin County Commission, hereinafter referred to as Commission and E-911 Board
for Franklin County, Alabama, hereinafter referred to as E-911.

WITNESSETH

The Commission and E-911 agree as follows:

ARTICLE I:

The Commission will provide services to E-911 to include five full-time employees.
These employees will be treated for purposes of this contract as employees of the Franklin
County Commission.

ARTICLE II:

The term of this Contract shall be for a period of one (1) year commencing on October 1,
2022. At the expiration of the initial term hereof, if E-911 has complied with all the terms and
conditions hereof this contract is subject to renewal for an additional term of one (1) year on the
same terms and conditions contained herein, excluding the yearly consideration and/or monthly
installment amount, which shall be re-negotiated at that time. Either party hereto can terminate
this contract during the initial term hereunder by giving the other party 30 days written notice to
terminate by certified mail, return receipt requested.

ARTICLE III:

E-911 will pay to Commission the sum of \$264,175.69 for the services referred to in ARTICLE I above. Said sum shall be payable in monthly installments of \$22,014.64 with the first monthly installment due and payable on 25th day of October, 2022 and a like sum on the same day each month for the term(s) set forth herein.

ARTICLE IV:

E-911 agrees to pay all expenses in connection with the maintenance, up-keep, insurance coverage, etc. of the car owned by E-911.

ARTICLE V:

Both parties will strive to provide good services to the people of Franklin County, Alabama, however, both parties agree that the Commission shall not be liable for any actions or lack thereof by E-911. E-911 Board will keep in effect and provide proof of an insurance policy for coverage of their action and furthermore agrees to hold the Franklin County Commission harmless for any actions or inactions taken by the E-911 Board in its official capacity.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the
day and date above written.

WITNESSES:

FRANKLIN COUNTY COMMISSION

BY *Rh*

E-911 BOARD FOR FRANKLIN COUNTY

BY *Brandy James*

SOLID WASTE

HIRE HEAVY EQUIPMENT OPERATOR

It is on motion of Mr. Chris Wallace, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to approve to extend the advertisement for the Heavy Equipment Operator due to not receiving any qualified applicants.

MUTUAL OF OMAHA

It is on motion of Mr. Joseph Baldwin, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve to allow Mutual of Omaha to solicit to employees to sell insurance at the benefit fair in November.

COMMISSION MEETINGS

Chairman Moore asked for a motion to change the Commission Meeting times. There was no motion made; therefore, changing the time of the Commission Meetings died for a lack of motion and meeting times will stay the same.

CONTRACT WITH FRANKLIN COUNTY SOIL AND WATER

It is on motion of Mr. Chris Wallace, second by Mr. David Hester, unanimously ordered, adjudged and decreed by the Board to approve the contract with Franklin County Soil and Water which will allow their employee to be treated as a commission employee for payroll purposes only and Franklin County Soil and Water will reimburse the Commission quarterly.

Contract as follows:

STATE OF ALABAMA

FRANKLIN COUNTY

CONTRACT

This Agreement, made this the 17th day of October, 2022

between Franklin County Commission, hereinafter referred to as "Commission" and Franklin County Soil and Water Conservation District, hereinafter referred to as "FCSW."

WITNESSETH

The Commission and FCSW agree as follows:

ARTICLE I:

The Commission will provide services to FCSW, to include one (1) full-time employee. This employee will be treated as an employee of the Franklin County Commission for payroll purposes only. This agreement will be modified if there is an addition of employee(s) to reflect reimbursement of the salaries and benefits of the employees hired. FCSW acknowledges that the employee(s) will be available only so long as FCSW reimburses the County for the expenses associated with such employee(s). It is expressly agreed and understood that any employee(s) hired by the Franklin County Commission under the FCSW grant acknowledges and understands that they will be terminated upon the end of the grant funding and that they have not obtained a permanent position with the Franklin County Commission as an employee. In the event that this contract is terminated for any reason, any accumulated annual leave/sick leave/benefits shall be the responsibility of FCSW.

ARTICLE II:

The term of the Contract shall be for a period of one (1) year commencing on January 1, 2023. At the expiration of the initial term hereof, FCSW has complied with all the terms and conditions hereof, this Contract is subject to renewal for an additional term of one (1) year on the same terms and conditions contained herein, excluding the yearly consideration and/or monthly installment amount, which shall be re-negotiated at that time. Either party hereto can terminate this contract during the initial term hereunder by giving the other party thirty (30) days written notice to terminate by certified mail, return receipt requested.

ARTICLE III:

FCSW will pay to Commission a sum as determined by the parties per year for the services referred to in ARTICLE I above which shall be adjusted upon additional employees being hired. Said sum shall be payable in quarterly installments with the first quarterly installment due and payable on or before the 30th day of April, 2023, and a like sum on the same day each quarter for the term(s) set forth herein. Quarterly payment adjustments will be made with the hiring of additional employees.

ARTICLE IV:

Both parties will strive to provide good service to the people of Franklin County, Alabama; however, both parties agree that the Commission shall not be liable for any actions or lack thereof by FCSW. FCSW will keep in effect and provide proof of an insurance policy for coverage of their action and furthermore agrees to hold the Franklin County Commission harmless for any action or inaction taken by the FCSW in its official capacity.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seals the day and date above written.

WITNESSES:

Leah Mansell

FRANKLIN COUNTY COMMISSION:

BY: [Signature]
It's Chairman

FRANKLIN COUNTY SOIL AND WATER:

_____ BY: [Signature]
It's Chairman

REDEMPTIONS

There were no redemptions; therefore, no action was taken.

BID

SWITCHES

It is on motion of Mr. David Hester, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to give the Commission the authority to bid the network switches.

ELEVATOR

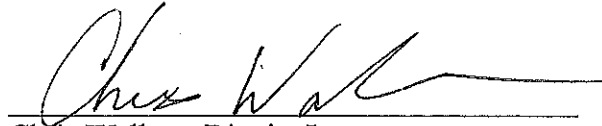
It is on motion of Mr. Chris Wallace, second by Mr. Joseph Baldwin, unanimously ordered, adjudged and decreed by the Board to give the Commission the authority to bid the elevator repairs.

ADJOURNMENT

It is on motion of Mr. Chris Wallace, second by Mr. Joseph Baldwin, that the meeting be adjourned.



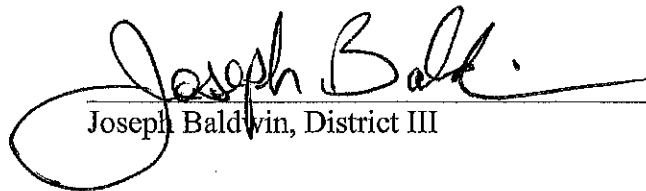
Barry Moore, Chairman



Chris Wallace, District I

Absent

Jason Miller, District II



Joseph Baldwin, District III



David Hester, District IV